

History of Council Standards

Initial submission to the Minister	April 20, 2006
Approved by the Minister	June 20, 2006
First Amendment and Restatement	June 26, 2012
Approved by the Minister	July 11, 2012
Second Amendment and Restatement	December 11, 2012
Approved by the Minister	December 24, 2012
Third Amendment and Restatement	December 10, 2013
Approved by the Minister	January 8, 2014
Fourth Amendment and Restatement	June 28, 2017
Approved by the Minister	September 12, 2017
Fifth Amendment and Restatement	September 24, 2019
Approved by the Minister	November 26, 2019

STANDARDS OF THE PUBLIC ACCOUNTANTS COUNCIL FOR THE PROVINCE OF ONTARIO

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FOR THE PROVINCE OF ONTARIO**

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Standards of The Public Accountants Council for the Province of Ontario

Preamble

The following sets out the standards (the “Standards”) developed by The Public Accountants Council for the Province of Ontario (the “Council”) pursuant to Section 19 of the *Public Accounting Act, 2004* as the minimum standards that a designated body must meet in order to be authorized to license and govern the activities of its members as public accountants.

As specified in the Act, these Standards are no less rigorous than the internationally recognized standards under the *Public Accountancy Act* (which has since been repealed) as they existed on June 9, 2004.

These Standards recognize that an authorized designated body may use different processes to meet or exceed the requirements set out in any Section of these Standards, provided that the authorized designated body can demonstrate to the satisfaction of Council that its processes meet the requirements set out in them.

Evolution of the Standards and the Public Accountants Council Handbook

In 2006, when these Standards were established, the Council was faced with the choice of developing its own handbook, or adapting an existing competency map related to the development of public accountants. The answer then was to adopt and adapt, as required, the Institute of Chartered Accountants of Ontario’s (as it then was) 2004 competency map.

The Public Accountants Council Handbook is the foundational document for Standards 2, 3, 4, 5, 6 and 8, and has been in effect since its adoption in June 2006. Also, the Public Accountants Council Handbook served as a consistent reference point for the evaluation of the three former designated bodies (the Institute of Chartered Accountants of Ontario, the Certified General Accountants of Ontario and the Certified Management Accountants of Ontario) as part of the process by which they became authorized designated bodies prior to their subsequent unification.

However, while the Public Accountants Council Handbook remains relevant and useable, it has also become increasingly dated as the nature and scope of the public accounting profession has evolved. While there have been no significant changes in defined competencies since 2006, knowledge, in the form of technical content, has both changed and increased in a number of significant ways with new requirements in accounting, auditing and tax.

Accordingly, once the Council had determined (as of January 2012) that the public accounting standards of all three former designated bodies were substantially equivalent to the Standards, it began the process of updating its Standards. This process has included considering how to address the particular features and demands of the Public Accountants Council Handbook and the changes within the profession, outlined above.

At the same time, the Council has been carefully monitoring any changes that any authorized designated body has sought to make to its specific constituting documents so as to ensure that any changes continue to satisfy the Standards. This monitoring is achieved in two ways:

- 1) Any changes to an authorized designated body’s constituting documents must be made in accordance with the terms of the *Operating Procedures Relating to an Authorized Designated Body’s Compliance with the Council’s Standards Memorandum*; and

- 2) In accordance with Section 21 of the Act, the Council conducts periodic reviews of the operations of an authorized designated body at least once every three years. Also, the Council undertakes a systematic review of an authorized designated body in years where there is no triennial review.

Given that: (1) the sole designated body is authorized; (2) there is ongoing monitoring of the authorized designated body for compliance with the Standards; and (3) the Council must maintain and raise the Standards, as required, the Council has determined that it must also update its processes for ensuring that Standards 2, 3, 4, 5, 6 and 8 are satisfied and are being maintained. Historically this was done, at least in part, through ensuring compliance with the Public Accountants Council Handbook.

Going forward, while the Public Accountants Council Handbook will remain in its originally established form as approved in June 2006, the Council will also be relying on its monitoring of any proposed changes to an authorized designated body's constituting documents, including, in particular, any proposed changes to an authorized designated body's competency map, in order to ensure that it continues to meet the Standards.

If a new designated body is designated under the Act, upon receiving an application for authorization, the Council will evaluate whether that new designated body meets Standards 2, 3, 4, 5, 6 and 8 by comparing its processes to the processes of the authorized designated body that is in place at that time, including the existing authorized designated body's competency maps, as well as by reference to the Standards, and if deemed necessary, back to the Public Accountants Council Handbook.

1 Definitions and Interpretation

- (1) In these standards,
 - (a) "Act" means the *Public Accounting Act, 2004* and words defined in the Act have the same meaning when used in these standards;
 - (b) "affiliated provincial accounting body" means for the Chartered Professional Accountants of Ontario, any other provincial or territorial institute of Chartered Professional Accountants in Canada, or any other provincial or territorial board, regulator or other body that licenses or certifies Chartered Professional Accountants in Canada to practise public accounting;
 - (c) "capabilities" means the attributes held by a student or licensee that enables the student or licensee to perform their role, including, but not limited to, content knowledge, technical, functional, and behavioural skills, intellectual abilities including professional judgement, and professional values, ethics, and attitudes;
 - (d) "certificate of authorization" means a certificate of authorization to practise public accounting that has been granted to a professional corporation by an authorized designated body in accordance with the provisions of the Act;
 - (e) "chargeable hours" means hours normally chargeable to clients of a public accounting practice, provided that work of a routine clerical nature shall not be included in the computation of chargeable hours;
 - (f) "competency" means the demonstrated ability to perform relevant roles or tasks to the required standard, which ability may be assessed by a variety of means, including but not limited to work place performance, work place simulations, and written and oral tests of various types;

- (g) “competency map” means the specific competencies that are specified by an authorized designated body, and that are subject to approval by the Council, including any amendments thereto, and which are required for entry into the public accounting profession, including both the professional education program component and practical experience component;
- (h) “credit course” means a course that is recognized for credit towards the completion of an academic degree that is awarded by a degree granting institution of higher education, or a course that is recognized for credit towards the completion of a graduate diploma that is awarded by a university, or course(s) offered by an authorized designated body that are established to the satisfaction of Council to be substantially equivalent to the level of courses offered by a recognized degree granting institution of higher education;
- (i) “credit hour” means each classroom hour per week of a one term course at a recognized degree granting institution of higher education that is recognized as a credit towards an academic degree or university graduate diploma; a one-term course typically constitutes three credit hours;
- (j) “degree granting institution of higher education” means a post-secondary academic institution that is a member of the Association of Universities and Colleges of Canada or the Association of Canadian Community Colleges, or the equivalent national association in another country that is fully accredited by the appropriate regulatory authorities in Canada or the other country to grant degrees, and is recognized by the authorized designated body; new universities or colleges not yet eligible for membership in the associations noted above may also be considered if they are established to the satisfaction of Council to be substantially equivalent to an institutional member of such associations;
- (k) “extra-provincial applicant” means a person who, at the time of application to an authorized designated body for the granting of a licence, is a member of an affiliated provincial accounting body and holds a valid licence or certificate to practise public accounting granted by that affiliated provincial accounting body or is otherwise authorized to practise public accounting by that affiliated provincial accounting body;
- (l) independence includes:
 - (i) independence of mind – the state of mind that permits the provision of an opinion without being affected by influences that compromise professional judgment, allowing an individual to act with integrity, and exercise objectivity and professional skepticism;
 - (ii) independence in appearance – the avoidance of facts and circumstances that are so significant a reasonable and informed third party, having knowledge of all relevant information, including any safeguards applied, would reasonably conclude a firm’s, or a member of the assurance team’s integrity, objectivity or professional skepticism had been compromised;
- (m) “licence” means a licence to practise public accounting that has been granted to a member of an authorized designated body by the authorized designated body in accordance with the provisions of the Act;

- (n) “licensee” means:
 - (i) a member of an authorized designated body who is licensed to practise public accounting in accordance with the provisions of the Act; or
 - (ii) a professional corporation that holds a certificate of authorization to practise public accounting in accordance with the provisions of the Act;
 - (o) “mature student” means a person who is over the age of 25 and has at least three years of relevant accounting experience;
 - (p) “partnership” means a partnership of two or more members of an authorized designated body, at least one of whom is a licensee;
 - (q) “Public Accountants Council Handbook” means the document containing the prescribed professional competency requirements for public accounting and the prescribed practical experience requirements for practising public accounting adopted on April 17, 2006, as the same may be amended from time to time;
 - (r) “public representative” means a member of the public who is not a member, student, or employee of a designated body or of an authorized designated body or its affiliates and who does not have any obligation, commitment, relationship or interest that could conflict with or may be perceived to conflict with his or her duties to or the interests of the authorized designated body;
 - (s) “student” means a person who is registered with an authorized designated body in the public accounting training program of such authorized designated body; and
 - (t) “training office or organization” means an entity that has, to an authorized designated body’s satisfaction, implemented the Council-approved external audit pre-approved training programs for students.
- (2) In determining whether the requirements of a designated body or an authorized designated body satisfy the requirements of Sections 2 to 6, these standards contemplate that except as hereinafter expressly provided:
- (a) the starting point of a program of professional accounting education may vary and such program may commence with an undergraduate or post-graduate entry level of education from a recognized degree granting institution of higher education;
 - (b) certain post-secondary education or pre-licensing education and study may be recognized as being equivalent to an undergraduate degree from a recognized degree granting institution of higher education;
 - (c) the post-secondary education, pre-licensing education and study, and pre-licensing experience requirements, and examination(s) or evaluation(s) do not have to be completed in the order shown in these standards; provided, however, that the education or credit course requirements must always be completed before the relevant examination(s) or evaluation(s);

- (d) professional accounting education may be gained alongside general education while pursuing a degree from a recognized degree granting institution of higher education or may be obtained in advanced study after completing such a degree;
- (e) practical experience in public accounting may be obtained before, during or after a program of study.

2 Post-secondary education requirements

- (1) The post-secondary education requirements for the students of an authorized designated body shall consist of:
 - (a) a combination of degree granting institution of higher education and professional programs in public accounting education that include, or are equivalent to, the following:
 - (i) a four-year undergraduate degree comprising 120 credit hours or equivalent from a recognized degree granting institution of higher education or from another recognized program or institution that includes or is supplemented by the prescribed credit course requirements described in Section 2(2); and
 - (ii) a post-degree professional program in public accounting that fulfills the requirements set out in Section 3; or
 - (b) a professional accounting degree from a recognized degree granting institution of higher education that has been approved by the authorized designated body as meeting all of the credit course requirements set out in Section 2(2) and the post-degree professional education requirements set out in Section 3.
- (2) An authorized designated body shall require that its students successfully complete, as part of its pre-professional education requirements, prescribed credit courses that include the following:
 - (a) financial reporting;
 - (b) management accounting;
 - (c) finance;
 - (d) assurance;
 - (e) taxation;
 - (f) information and information technology (including business information systems);
 - (g) economics; and
 - (h) business law.
- (3) An authorized designated body shall further require that:

- (a) a minimum average grade of 70 percent (or the equivalent alphabetic or other grade indicator must be obtained in these prescribed credit courses) and that a passing grade must be obtained in each of these credit courses; or
 - (b) that a minimum grade of 65 percent (or the equivalent alphabetic or other grade indicator) must be obtained in each of these prescribed credit courses, unless a lower minimum grade is otherwise permitted by the Council in exceptional circumstances.
- (4) (a) An authorized designated body must review or cause to be reviewed the prescribed credit courses and degree program requirements of each degree granting institution of higher education attended by its students to determine whether the degree granting institution of higher education meets, and continues to meet, the content, learning methods and assessment methods prescribed by the authorized designated body for purposes of fulfilling the degree requirements set out in Section 2(1) and, if so, which credit courses meet the content, learning methods and assessment methods prescribed by the authorized designated body for the purposes of fulfilling the credit course requirements set out in Section 2(2); and
- (b) Where the Council determines that a degree granting institution of higher education does not, despite the authorized designated body's assessment, meet the requirements of these standards, the Council may direct the authorized designated body to not recognize such institution for the purposes of Sections 2(1) and (2) or for the purposes of Section 2(2) alone.
- (5) Despite Section 2(1), an authorized designated body may recognize for the purposes of entry into a public accounting training program:
- (a) certification of enrolment in a co-operative education or other similar degree-in-progress program at a degree granting institution of higher education in Canada, provided that the conferral of a degree is a mandatory requirement that must be met before the person enrolled in such program may qualify to attempt the examination(s) or evaluation(s) for licensing prescribed by Section 6; or
 - (b) membership in good standing in an accounting body in Canada or another country; or
 - (c) qualification for mature student or degree-equivalent status where the authorized designated body is able to demonstrate that the intellectual and personal skills of the applicant have been developed to the required level in other ways.
- (6) An authorized designated body may, in respect of applicants who are members in good standing of an accounting body in Canada or in another country and have been accepted for entry into the public accounting training program of the authorized designated body pursuant to Section 2(5)(b), grant exemptions from, or reductions of, any one or more of the requirements set out in this Section 2 but shall not grant exemption to any such applicant from the evaluation(s) or examination(s) for licensing prescribed by Section 6.

3 Pre-licensing education and study requirements

- (1) An authorized designated body shall prescribe an integrated program of study, practical experience and professional education that ensures that its students who seek to be licensed as public accountants develop and demonstrate their attainment of the specific capabilities and

competencies at the levels of proficiency that an entry-level public accountant must possess, as prescribed in the applicable competency map(s) and any related resources.

- (2) An authorized designated body shall require that all students who seek to be licensed as public accountants attain proficiency to the level prescribed in the enabling and technical competencies set out in the applicable competency map(s) and any related resources.
- (3) An authorized designated body shall also ensure that the specific competency requirements described in Section 3(2) are integrated with the public accounting capabilities prescribed in the applicable competency map(s) and any related resources including the following:
 - (a) ethical behaviour and professionalism (e.g. integrity, protecting the public interest, with a particular focus on the standards pertaining to services where third party assurance is provided);
 - (b) personal attributes (e.g. maintaining and demonstrating competence, applying strategic thinking, developing innovative ideas); and
 - (c) professional skills (e.g. intellectual and personal; creation, analysis, synthesis, and evaluation and communication of information; professional skepticism and professional judgment; solving problems and making decisions).

4 Pre-licensing experience requirements

- (1) An authorized designated body shall provide for pre-licensing experience requirements that specify that each student seeking to qualify as a public accountant must complete a minimum period of 30 months of full-time structured and monitored practical experience in public accounting and other accounting services acquired in a training office or organization:
 - (a) under the supervision of a licensee as prescribed in the applicable competency map(s) and any related resources, or
 - (b) under the supervision of a person providing public accounting services and who is exempted from the requirement to be licensed under Section 3(2) of the Act.
- (2) An authorized designated body shall provide for pre-licensing experience requirements of sufficient breadth and depth of experience and of appropriate nature and quality in respect of all of the public accounting services defined in the Act. The pre-licensing experience requirements must seek to develop in students the core competencies of an entry-level public accountant and their ability to perform the requisite roles and tasks to the proficiency levels prescribed in the applicable competency map(s) and any related resources.
- (3) An authorized designated body's pre-licensing experience requirements shall be structured to expose students to a variety of professional engagements and special assignments in public accounting services in one or more related competencies through engagements performed for a variety of clients. The requirements shall also provide for ongoing discussions with mentors approved by the person outlined in Section 4(1) and client management in order to develop an understanding of professional responsibilities.
- (4) An authorized designated body shall also require that each student fulfill, within the 30-month training period referred to in Section 4(1), a minimum of 2,500 chargeable hours in public

accounting and other accounting services (or equivalent in training offices or organizations where hours are not charged to clients), which shall include:

- (a) a minimum of 1,250 chargeable hours in assurance work in a wide range of applications within which the student must have spent:
 - (i) a minimum of 625 chargeable hours in financial statement audit procedures in accordance with the *CPA Canada Handbook – Assurance*; and
 - (ii) a minimum of 100 chargeable hours of review procedures in review and other assurance engagements, in accordance with the *CPA Canada Handbook – Assurance*; and
 - (b) a minimum of 100 chargeable hours in taxation matters involving providing advice on corporate or personal income tax matters associated with auditing and review engagements and the preparation of the related tax returns.
- (5)
- (a) A minimum of 50 percent of each of the chargeable hour requirements set out in Section 4(4)(a) and (b) must be gained alongside or after the professional program in public accounting. The balance of these requirements may be gained in the five years immediately prior to commencing the professional program in public accounting provided the experience is verifiable.
 - (b) Verifiable experience gained in the five years immediately prior to commencing the professional program in public accounting may also be taken into account in satisfying the pre-licensing experience requirements of Section 4 other than those specified in Sections 4(4)(a) and (b).

For the purpose of Sections 4(5)(a) and (b), “verifiable experience” means experience in professional accounting verified by a licensed public accountant to the satisfaction of the licensed public accountant’s licensing body or by a person under Section 4(1)(b). Where the experience of the student is not deemed verifiable by the licensed public accountant’s licensing body or the authorized designated body, that body must prepare a full report on its assessment of the student’s experience and the reason for its decision.

- (6) Practical experience gained in environments other than a training office or organization and under the supervision of other than licensees can satisfy the pre-licensing experience requirements other than those specified in Sections 4(4)(a) and (b) provided that the authorized designated body is satisfied that the work environment and the competencies and capabilities acquired within the work environment are equivalent to the applicable competency map(s) and any related resources.
- (7) An authorized designated body shall require that the appropriate licensee or person outlined in Section 4(1)(b) in the training office or organization sign a declaration that a student being presented for licensure has completed the duration and the chargeable-hour requirements and that the student has been exposed to a reasonable cross-section of the competencies set out in the applicable competency map(s) and any related resources.

5 Training offices and organizations

- (1) An authorized designated body shall require a training office or organization to:
 - (a) be engaged in the practice of public accounting as defined in the Act;
 - (b) be periodically inspected by the authorized designated body to ensure that
 - (i) each student employed by the office or organization who seeks to be licensed would be able to fulfill the experience requirements prescribed in the applicable competency map(s) and any related resources;
 - (ii) the training office or organization is adhering to the requirements of the authorized designated body regarding the implementation of the external audit pre-approved training programs for students; and
 - (iii) the training office or organization provides a diverse mix of assignments to ensure well-rounded training for students;
 - (c) satisfy the authorized designated body that the requirements of Section 5(1)(b) have been fulfilled; and
 - (d) be approved by the authorized designated body for the training of students to provide public accounting services as defined in the Act.
- (2) An authorized designated body shall require each training office or organization to give each student in its employ who seeks to be licensed such practical experience and instruction and to offer such training opportunities as are necessary to enable the student to acquire the competencies and capabilities required to provide the public accounting services set out in the Act.
- (3) An authorized designated body shall require each training office and organization to maintain and to submit to the authorized designated body for review records showing, in reasonable detail, the disposition of the time spent by each student while engaged in public accounting services and the type of work allocated to the student. Such records shall include the chargeable hours (or equivalent in training offices or organizations where hours are not charged to clients) in any of the applications specified in Section 4(4) and shall be submitted to the authorized designated body at such time as the student terminates employment with the office/organization or has completed the experience requirement.
- (4) An authorized designated body shall, at the time of the mandatory, cyclical practice inspection required under Section 9, conduct a reappraisal of each training office to determine if the office should continue to be a training office.

6 Examinations used for licensing public accountants

- (1) An authorized designated body shall prescribe evaluation(s) or examination(s) that require students to satisfactorily demonstrate their acquisition of the competencies and capabilities to practise public accounting at the proficiency levels prescribed for entry-level public accountants in the applicable competency map(s) and any related resources.

- (2) The evaluation(s) or examination(s) for licensing established by an authorized designated body shall be rigorous and competency-based, using essay, short-answer and/or objectively-scored formats that substantially rely on simulations or case-studies to test both technical competency, higher-order cognitive skills and the public accounting capabilities prescribed in Sections 3(2) and (3) and also shall:
 - (a) test knowledge across multiple subjects and the competencies prescribed in the applicable competency map(s) and any related resources;
 - (b) emphasize the ability to use knowledge and to exercise professional judgment appropriate to an entry-level public accountant;
 - (c) be integrative in nature; and
 - (d) be based on a process that is fair, equitable, valid and reliable.

7A Licensing of persons admitted to membership from an affiliated provincial accounting body

- (1) Notwithstanding the requirements of Standards 2 through 6, an authorized designated body shall grant a licence to any member who is an extra-provincial applicant and who applies for a licence without requiring any material additional training, experience, examinations or assessments provided that, prior to granting a new licence, the authorized designated body has received confirmation that the member, at the time of application to the authorized designated body for the granting of a licence, is in good standing with the other affiliated provincial accounting body, which shall include, but is not limited to confirming, as permitted by law, that the member:
 - (a) is a member and holds a licence granted by the other affiliated provincial accounting body, is certified to practise public accounting by the affiliated provincial accounting body or is otherwise authorized to practise public accounting by the affiliated provincial accounting body; and
 - (b) is not the subject of a complaint, investigation, disciplinary proceeding, disciplinary finding, order or settlement in respect of a disciplinary matter.
- (2) Nothing in Section 7A(1) above limits the ability of an authorized designated body to:
 - (a) refuse to license a member, or impose terms, conditions or restrictions on the licence granted by the authorized designated body to such a member where such action is considered necessary to protect the public interest as a result of complaints or disciplinary or criminal proceedings in any jurisdiction relating to the competency, conduct or character of the member;
 - (b) require that the conditions of Standard 15(1) be completed prior to granting a licence to a member when the member applying for the licence has not, within the immediate past five years, engaged in the practice of public accounting;
 - (c) assess the equivalency of a licence limitation, restriction or condition imposed upon a member by the affiliated provincial accounting body to any licence limitation, restriction or condition that may be applied by the authorized designated body to a licensee, and apply an equivalent licence limitation, restriction or condition to the

licence granted by the authorized designated body to such a member, or where the authorized designated body has no provision for applying an equivalent limited, restricted or conditional licence, refuse to license the member;

- (d) refuse a licence to a member who does not consent to the disclosure of the information required under Section 7A(1) above.
- (3) Despite the provision of Sections 7A(1) above, an authorized designated body shall refuse the issuance or renewal of a licence to a member if the member held a licence issued by an affiliated provincial accounting body or was certified to practise public accounting by that affiliated provincial accounting body and such licence or certification was suspended or revoked and not reinstated by that affiliated provincial accounting body.

7B Licensing of persons admitted to membership from accounting bodies outside of Canada

- (1) Subject to the provisions of Sections 7B(2) and (3), an authorized designated body may adopt by-laws or regulations or policies to permit admission to membership in the authorized designated body, for the purpose of qualifying a person who is a member in good standing of an accounting body outside of Canada to be a licensee.
- (2) The Council must approve the policies and procedures established by the authorized designated body for:
 - (a) assessing the standards applicable to accounting bodies in other countries to determine whether the standards applicable to such bodies are substantially equivalent to these standards;
 - (b) determining the appropriate recognition that may be granted to the members of any such body by means of exemption from or reduction of any of the qualification requirements of the authorized designated body.
- (3) In respect of an accounting body outside of Canada, any by-laws or regulations or policies for the purpose of Section 7B(1) shall require that an authorized designated body satisfy the Council that:
 - (a) there are standards applicable to the accounting body outside of Canada that have been assessed by the authorized designated body as being substantially equivalent to Standards 3, 4, 6, 8 and 11 of these Standards; and
 - (b) the accounting body outside of Canada has entered into a mutual recognition agreement with the authorized designated body.
- (4) Despite the provisions of Section 7B(3):
 - (a) an authorized designated body shall not grant a licence under this Section to any member of an accounting body outside of Canada who has not successfully completed the accounting body outside of Canada's normal qualification requirements, including the normal qualifying examination for public accounting within the meaning of the term used in the Act;

- (b) an authorized designated body may grant a licence to any member of an accounting body outside of Canada who has not completed, while registered with or as a member of that other body, the pre-licensing experience required under Sections 4(4) and (5), or who has completed the requirements in part, provided such person completes public accounting experience in a training office or organization in Ontario as prescribed by the authorized designated body that ensures that the requirements of these standards have been fulfilled;
 - (c) an authorized designated body shall require a member of an accounting body outside of Canada to successfully complete an examination(s) or evaluation(s) prescribed by the authorized designated body and approved by the Council that demonstrate(s) that the person possesses sufficient knowledge of the generally accepted accounting principles applicable to non-public corporations and organizations in Canada for certain Canadian sectors and the rules of professional conduct prescribed in these standards, and of Canadian tax and business law, to be able to practise public accounting in Ontario.
- (5) In respect of an accounting body outside of Canada to which Section 7B(3) does not apply, an authorized designated body shall require members of that body who are admitted to membership in the authorized designated body to meet the requirements of Sections 2 to 6 of these standards to become a licensee.
- (6) For the purposes of the application of Section 7B to the Chartered Professional Accountants of Ontario:
- (a) any mutual recognition agreements with accounting bodies outside of Canada to which it intends to be a party and which intends to contemplate reciprocity for licensure shall require Council approval prior to implementation in Ontario; and
 - (b) the reciprocity examination it established as a requirement for applicants from accounting bodies outside of Canada to whom the provisions of Sections 7B(3) and (4) apply, shall be continued and may be amended, subject to Council approval.

7C Member selecting a new authorized designated body for licensure

- (1) An authorized designated body shall grant a licence to any member in good standing who is also a member in good standing of another authorized designated body and who holds a licence granted by that authorized designated body in accordance with Section 7C(3) below.
- (2) To the extent permitted by the legislation applicable to the authorized designated body and its members, an authorized designated body shall grant a certificate of authorization to a professional corporation that is in good standing with that authorized designated body and that is also in good standing with another authorized designated body and that holds a certificate of authorization granted by that authorized designated body in accordance with Section 7C(3) below.
- (3) Prior to granting a new licence, or a new certificate of authorization in accordance with Sections 7C(1) or (2) above, the authorized designated body shall:

- (a) have received confirmation from the other authorized designated body that the member or professional corporation is in good standing with the other authorized designated body, which shall include, but is not limited to:
 - (i) confirming that the member is a member and is licensed, or the professional corporation is registered and holds a certificate of authorization, granted by the other authorized designated body;
 - (ii) confirming that the member is compliant with all continuing professional development requirements;
 - (iii) confirming the date of the member's last successful practice inspection and the date of his/her next scheduled practice inspection; and
 - (iv) confirming that the member or professional corporation is not the subject of a complaint, investigation, disciplinary proceeding, disciplinary finding, order or settlement in respect of a disciplinary matter;
 - (b) advise the other authorized designated body of the member's or professional corporation's application for a new licence or a new certificate of authorization, as applicable, which shall cancel the existing licence or certificate of authorization effective as of the date of issuance of the new licence or new certificate of authorization.
- (4) Nothing in Section 7C(1), (2) or (3) above limits the ability of an authorized designated body to:
- (a) refuse to licence or grant a certificate of authorization, as applicable, to a member or professional corporation, or impose terms, conditions or restrictions on the licence, or certificate of authorization granted by the authorized designated body to such member or professional corporation where such action is considered necessary to protect the public interest as a result of complaints or disciplinary or criminal proceedings in any jurisdiction relating to the competency, conduct or character of the member or professional corporation;
 - (b) assess the equivalency of a licence or certificate of authorization limitation, restriction or condition imposed upon such a member or professional corporation by the other authorized designated body to any licence limitation, restriction or condition that may be applied by the authorized designated body to a licensee or professional corporation, and apply an equivalent limitation, restriction or condition to the licence or certificate of authorization granted by the authorized designated body to such a member or professional corporation;
 - (c) refuse a licence to a member or a certificate of authorization to a professional corporation that does not consent to the disclosure of the information required under Section 7C(3) above.

8 Mandatory post-licensing public accounting experience and continuing professional development

- (1) An authorized designated body shall provide that a licensee shall not be eligible to renew a licence, if, within the immediate past five years, the licensee has not engaged in the practice of public accounting in a substantive way. Section 15(1) sets out the requirements respecting the issuance of a new licence to such a member.
- (2) An authorized designated body shall provide that a licensee that is granted a licence in accordance with Standard 7A shall not be eligible to renew a licence, if, within five years of the date of issuance of the licence, the licensee has not engaged in the practice of public accounting in a substantive way. Section 15(1) sets out the requirements respecting the issuance of a new licence to such a member.
- (3) An authorized designated body shall require all individual licensees to undertake continuing professional development to contribute to the development and maintenance of professional competence that is appropriate to their work and professional responsibilities. A preferred approach shall be established by the authorized designated body for measuring the continuing professional development activity from three models: output-based, input-based or combination approaches.

If an output-based approach is followed, each licensee shall demonstrate the development and maintenance of appropriate professional competence by annually providing evidence that has been:

- (a) verified by a competent source; and
- (b) measured using a valid competence assessment method.

If an input-based approach is followed each licensee shall:

- (a) complete at least 120 hours of relevant professional development activity in each rolling three-year period, of which 60 hours shall be verifiable; and
- (b) complete at least 20 hours of relevant professional development activity in each year.

If a combination of input and output-based approaches is followed, each licensee shall comply with the requirements of input and output-based approaches, as applicable.

- (4) An authorized designated body shall require each individual licensee to fulfill, and upon request to report to the authorized designated body on compliance with, the continuing professional development requirements prescribed in Section 8(3).
- (5) An authorized designated body shall specify the adverse consequences arising from a licensee's failure to comply with the continuing professional development requirements or failure to file annually or upon the request of the authorized designated body a report of compliance with the requirements. Such consequences shall include referral to the disciplinary process of the authorized designated body and, where circumstances warrant, suspension or revocation of the licence to practise public accounting.

- (6) The mandatory continuing professional development requirements that an authorized designated body establishes and maintains for licensees may permit each licensee to determine whether the content of the activity contributes to his or her own personal professional development, but the licensee must be required to base such determination on ensuring that the activity:
 - (a) is quantifiable, meaning it must be specifically identifiable and be able to be expressed in terms of a specific time requirement;
 - (b) is directly related to the competencies needed to practise public accounting;
 - (c) is relevant to the member's current professional needs and/or longer term career interests as a public accountant; and
 - (d) contains significant intellectual or practical content.
- (7) At least 50 per cent of the annual and periodic continuing professional development requirements for the input-based approach must be verifiable, meaning that the learning can be objectively verified by a competent source.
- (8) The annual continuing professional development requirements for a licensee may, at the discretion of the authorized designated body, be reduced or exempted during periods of absence from the practice of public accounting due to parental leave, medical or compassionate circumstances provided that:
 - (a) the authorized designated body is satisfied that the licensee otherwise has the required capabilities, competence and current skills to provide public accounting services; and
 - (b) the authorized designated body documents in writing its reasons for doing so.

9 Practice inspections of public accountants

- (1) An authorized designated body shall require all licensees engaged in the practice of public accounting, or where the licensee practises public accounting through a partnership, the authorized designated body shall require the partnership, to be subject to a system of mandatory, cyclical practice inspection that includes on-site inspections, or due to the size of the practice, desk inspections, by the authorized designated body to ensure maintenance of an appropriate level of professional standards.
- (2) An authorized designated body shall require every licensee, or partnership, as applicable, that issues, or seeks to be authorized to issue, audit reports on financial statements of any reporting issuer as defined under the *Securities Act* to be registered with the Canadian Public Accountability Board, to be subject to the rules and oversight of the Board and to be inspected by the Board in respect of the performance of such engagements.
- (3) The practice inspection process of an authorized designated body shall:
 - (a) require a practice inspection to be conducted within twelve months of inception of the practice;
 - (b) involve the testing of quality control procedures;

- (c) involve the review of current auditing and review engagement files and current files for compilation services;
 - (d) contain sufficient procedures to ensure careful assessment of the nature of the types of engagements and the types of clients of the licensee and to determine key areas of risk in respect of each;
 - (e) retain the services of inspectors having senior experience in public accounting who are independent of the particular licensee subject to inspection;
 - (f) provide the practice inspection system, through enactment of by-laws or regulations, with the power to:
 - (i) compel a licensee or partnership to produce working paper files, books, documents or other materials in paper or electronic form, provided that only documents and information that are compellable by law are producible (e.g. documents and information subject to legal privilege of the licensee, partnership or the licensee's or partnership's client are not producible, unless privilege is waived by the licensee, partnership or the client, respectively); and
 - (ii) make complaints of professional misconduct where warranted, including in situations where the licensee fails to co-operate in the inspection of the practice;
 - (g) adopt procedures to ensure consistency in the conducting of inspections and of inspector reporting standards, including review of an inspection report by a senior inspector and a final review by a committee comprised of licensees; and
 - (h) verify that every licensee or partnership, as applicable, that issues or seeks to be authorized to issue audit reports on financial statements of any reporting issuer as defined under the *Securities Act* is registered with the Canadian Public Accountability Board.
- (4) The practice inspection system shall be based on a selection of licensees and where applicable, partnerships, within a cycle of inspection that shall not exceed three years.

10 Generally accepted accounting principles and generally accepted assurance standards

An authorized designated body shall require every licensee or partnership to use the generally accepted accounting principles and generally accepted assurance standards set out in the *CPA Canada Handbook – Accounting*, the *CPA Canada Public Sector Accounting Handbook* and the *CPA Canada Handbook – Assurance* as the same are amended from time to time, in accordance with the generally accepted standards of practice of the public accounting profession.

11 Rules of professional conduct

- (1) The rules of professional conduct of an authorized designated body shall be based on the following principles:

- (a) a licensee or student shall conduct themselves at all times in a manner that will maintain the good reputation of public accountants and their ability to serve the public interest;
- (b) a licensee or student shall perform professional services with integrity and due care;
- (c) a licensee shall be independent of the assurance client. Independence of mind and in appearance is necessary to enable the licensee to express a conclusion;
- (d) a licensee shall accept an obligation to sustain their professional competence by complying with relevant laws, rules and regulations, and keeping informed of, and complying with, developments in professional standards;
- (e) a licensee who is engaged in providing assurance engagements such as an audit or review of financial statements, or a specified auditing procedures engagement, shall take reasonable steps to identify circumstances that could pose a conflict of interest, and shall hold himself or herself free of any influence, interest or relationship, in respect of the client's affairs, which impairs professional judgement or objectivity or which, in the view of a reasonable observer, would impair the licensee's professional judgement or objectivity;
- (f) a licensee or student has a duty of confidentiality in respect of the affairs of any client or employer (or former client or former employer) and shall not disclose, without proper cause, any information obtained in the course of their duties, nor shall they in any way exploit such information for personal advantage;
- (g) the development of the practice of a licensee shall be founded upon a reputation for professional excellence;
- (h) a licensee shall meet the requirements of professional competence and due care, and shall provide only those services that the licensee is competent to perform;
- (i) a licensee shall act in relation to any other person licensed under the Act, or any partnership or professional corporation of licensees under the Act, with the courtesy and consideration due between professional colleagues. A licensee who is asked to replace another licensee or who is considering accepting a new engagement currently held by another licensee shall determine whether there are any professional reasons for not accepting the engagement;
- (j) a licensee associated in the practice of public accounting with any person who is not a licensee under the Act shall be responsible to the authorized designated body for any failure of such person, in respect of such practice, to abide by the rules of professional conduct, and the rules of professional conduct of the authorized designated body shall specify that the rules are deemed to apply to such person as if he or she were a licensee of the authorized designated body;
- (k) a licensee must be required to establish, maintain and uphold policies and procedures designed to ensure that:
 - (i) all public accounting services as defined in the Act are performed in accordance with generally accepted standards of practice of the public

accounting profession, including the standards set out in the *CPA Canada Handbook – Assurance*, the *CPA Canada Handbook – Accounting* and the *CPA Canada Public Sector Accounting Handbook*; and

- (ii) all licensees, students and other employees with whom the licensee contracts to carry out public accounting engagements or services comply with the rules of professional conduct of the authorized designated body.
- (2) An authorized designated body shall require licensees to identify threats to the independence requirements set out in the authorized designated body's rules of professional conduct and apply safeguards, when necessary, to eliminate the threats or reduce them to an acceptable level.
 - (3) An authorized designated body shall adopt and enforce rules of professional conduct that:
 - (a) are specific to the practice of public accounting;
 - (b) ensure protection of the public and the users of the services of licensees;
 - (c) require maintenance of high professional standards of competence and ethical conduct by licensees;
 - (d) meet or exceed the standards established by the International Federation of Accountants, augmented or supplemented, where applicable, by any standards required by or under the authority of the Ontario Securities Commission or other regulatory body having jurisdiction in Ontario to regulate reporting issuers.
 - (4) The rules of professional conduct of an authorized designated body shall include at least the following actions among those that constitute professional misconduct:
 - (a) fraud, theft, forgery, tax evasion, violation of securities laws, or unlawful conduct in the licensee's professional capacity;
 - (b) acts or omissions likely to bring the accountancy profession into disrepute;
 - (c) breaches of professional standards; and
 - (d) instance(s) of professional negligence that either alone or cumulatively may indicate an inability to effectively practise public accounting.
 - (5) In developing and maintaining rules of professional conduct, an authorized designated body shall ensure to the extent possible
 - (6) Harmonization of the rules of professional conduct that are specific to the practice of public accounting with the rules of:
 - (a) the accounting bodies in other jurisdictions within Canada with which it is affiliated or associated; and
 - (b) other authorized designated bodies.

- (7) Any rule of professional conduct relating to the practice of public accounting that an authorized designated body proposes to introduce, amend or repeal shall be submitted to the Council for prior review and comment and the authorized designated body can proceed as planned if the Council does not object within 60 days.
- (8) Despite the provisions of any other Section of these standards, an authorized designated body shall, where the Council determines that it is in the public interest:
 - (a) introduce or amend any rule of professional conduct specific to the practice of public accounting that the Council directs the body to introduce or amend;
 - (b) repeal any rule of professional conduct specific to the practice of public accounting as directed by the Council.
- (9) The rules of professional conduct of the authorized designated body respecting public accounting shall apply to all licensees of the authorized designated body.

12 Discipline procedure: complaints

- (1) An authorized designated body shall establish a process under which a complaint of professional misconduct made against a licensee or partnership, once received by the authorized designated body, shall be investigated until it has been determined whether or not to refer a charge or charges of professional misconduct to an adjudicative committee.
- (2) An authorized designated body shall require that, once a complaint of professional misconduct is made and until the complaint has been fully addressed and any charges or allegations relating to the complaint have been finally disposed of:
 - (a) the individual licensee shall not be permitted to resign from membership in the authorized designated body;
 - (b) the partnership or professional corporation shall not be able to withdraw or terminate its registration with the authorized designated body;
 - (c) the licensee or partnership shall not be able to make an arrangement with the complainant whereby the complainant would withdraw the complaint or agree not to testify.
- (3) The complaint investigation process shall be overseen by an investigating committee appointed by the board of directors or governing council of the authorized designated body that shall include individual licensees, or persons who have been licensed in the three-year period prior to their appointment to the investigating committee provided such appointment is for no longer than a three year term, and public representatives. A quorum of not fewer than three drawn from the members of the investigating committee may make decisions in accordance with 12(7), provided that such quorum includes a minimum of one public representative and one individual licensee or person that has been licensed in the three-year period prior to their appointment to the investigating committee provided such appointment is for no longer than a three year term.

- (4) The complaint shall be investigated in a timely manner and such investigation shall be carried out by staff of the authorized designated body or by investigators appointed by the authorized designated body who shall report to the investigating committee.
- (5) The complaint investigation process of an authorized designated body shall provide the investigating committee, through enactment of by-laws or regulations, with the power to compel a licensee or partnership to produce working paper files, books, documents or other materials in paper or electronic form, provided that only documents and information that are compellable by law are producible (e.g. documents and information subject to legal privilege of the licensee, partnership or the licensee's or partnership's client are not producible, unless privilege is waived by the licensee, partnership or the client, respectively).
- (6) An authorized designated body shall ensure that the members of the investigating committee and the investigators have, and are provided with, ongoing appropriate training.
- (7) When the investigation of a complaint regarding the professional conduct of the licensee or partnership is complete, the investigating committee shall decide whether to:
 - (a) refer a charge or charges of professional misconduct to the adjudicative committee;
 - (b) admonish the licensee or partnership; or
 - (c) dismiss the complaint.
- (8) The investigating committee shall provide each party with notice of its decision within 30 days of being rendered. In the event there is a charge, each party shall be given a copy of the charge, and when the date for adjudication is set each party shall be advised of that date. In the event that the investigating committee decides to admonish the licensee or partnership or dismiss the complaint, it shall notify the complainant of the complainant's right to request an independent review.
- (9) A complainant may make a written request to the authorized designated body to have a complaint that was dismissed in the investigative process, or dealt with by admonishing the licensee or partnership reviewed by an independent reviewer. Such requests shall be granted by the authorized designated body provided that the request is received within 30 days following the original notification to the complainant that the complaint was dismissed, or the licensee or partnership was admonished. The complainant shall be notified in writing of the outcome of the review and this notification shall inform the complainant that if the complainant is unsatisfied with the manner in which the complaint was handled, the complainant may request that the Council review the authorized designated body's handling of the complaint.

13 Discipline procedure: prosecution and adjudication

- (1) The adjudication of charges of professional misconduct shall be carried out in accordance with the provisions of the *Statutory Powers Procedure Act* by an adjudicative committee appointed by the board of directors or governing council of the authorized designated body that includes individual licensees, or persons who have been licensed in the three-year period prior to their appointment to the adjudicative committee provided such appointment is for no longer than a three year term, and public representatives.

- (2) An authorized designated body shall at its expense retain or employ a person who is licensed by the Law Society of Upper Canada to practise law or provide legal services in Ontario to prosecute all charges of professional misconduct.
- (3) An authorized designated body shall provide that a panel of not fewer than three drawn from the members of the adjudicative committee may hear charges or allegations of professional misconduct made against a licensee or partnership, provided that a minimum of one public representative and one individual licensee, or person who has been licensed in the three-year period prior to their appointment to the adjudicative committee provided such appointment is for no longer than a three year term, shall serve on every panel.
- (4) The authorized designated body shall at its expense retain or employ a person who is licensed by the Law Society of Upper Canada to practise law or provide legal services in Ontario to advise the adjudicative committee.
- (5) The authorized designated body shall ensure that the members of the adjudicative committee have, and are provided with, ongoing appropriate training.
- (6) The authorized designated body shall, in respect of all hearings, prominently set out on its website the place, date and time of the hearing, along with the licensee's and/or partnership's name, as applicable, a description of the charge(s) and a notice that the hearing is open to the public, unless an exception to the presumption that the hearing proceed in public as provided in the *Statutory Powers Procedure Act* has been established or the parties have otherwise agreed to proceed in writing.
- (7) The adjudicative committee shall have the power, through the enactment of by-laws, rules or regulations, to compel a licensee or partnership to produce working paper files, books, documents or other materials in paper or electronic form, provided that only documents and information that are compellable by law are producible (e.g. documents and information subject to legal privilege of the licensee, partnership or the licensee's or partnership's client are not producible, unless privilege is waived by the licensee, partnership or the client, respectively).
- (8) If it appears to the adjudicative committee that a member or members of the public would be at risk by reason of the fact that a licensee and/or partnership charged with professional misconduct remains a licensee and/or partnership in good standing with the authorized designated body, the adjudicative committee may order that the rights and privileges of such licensee and/or partnership be suspended in whole or in part until the final disposition of the charge(s). In the event that the adjudicative committee makes such order, it must proceed expeditiously with a hearing to consider the matter.
- (9) The decision of the adjudicative committee, including the reasons for the decision, shall be provided in writing to each party together with a notice of each party's right to appeal the decision.
- (10) Subject to 13(8), an authorized designated body shall provide in respect of sanctions, that:
 - (a) a sanction must only be considered after a finding of professional misconduct;
 - (b) the sanction(s) shall be imposed by the same adjudicative committee or panel of the adjudicative committee that made the determination of professional misconduct;

- (c) the power to impose sanctions shall include the power to:
 - (i) suspend or expel from membership in the authorized designated body;
 - (ii) suspend or revoke a licence or, in the case of a professional corporation, suspend or revoke its certificate of authorization to practise public accounting;
 - (iii) limit the scope of the professional practice or activities either for a specified time or on such terms and conditions as may be ordered;
 - (iv) complete a period of supervised practice;
 - (v) order a re-investigation by the investigating committee by a prescribed date;
 - (vi) prescribe professional development or other courses or successful completion of examinations;
 - (vii) fine;
 - (viii) formally reprimand;
 - (ix) require a practice inspection;
 - (x) impose such other sanction(s) as the case may require in the public interest.

(11) An authorized designated body shall require, in respect of a finding of professional misconduct, that notice of the decision and order of the adjudicative committee, disclosing the name of the licensee or partnership and brief particulars of the professional misconduct shall:

- (a) be given to the board of directors or governing council of the authorized designated body;
- (b) be given to all members of the authorized designated body;
- (c) be made available to the public;
- (d) be published on the authorized designated body's website and in a daily newspaper in the geographic area where the licensee practised or in which the partnership or professional corporation is located, if:
 - (i) the licensee is expelled from membership in the authorized designated body;
 - (ii) the licence is suspended or revoked;
 - (iii) the certificate of authorization of the professional corporation to practise public accounting is suspended or revoked;
 - (iv) a limitation is placed on the practice of the licensee or partnership;

unless the adjudicative committee or the panel thereof that made the decision or order determines that disclosure of the name of the licensee or partnership to or in any or all of the

above is not required in the public interest and its disclosure would be unfair to the licensee or partnership.

- (12) An authorized designated body shall require that notice of any decision and order of the adjudicative committee together with the written reasons for decision that disclose the name of the licensee or partnership and brief particulars of any finding of professional misconduct shall promptly be given to the Council.
- (13) The authorized designated body shall, upon notice of a decision and order of the adjudicative committee making a finding of professional misconduct, publish and maintain on its website in a manner that is accessible to the public the decision and order of the adjudicative committee together with the written reasons for the decision, and disclose the name of the licensee or partnership with brief particulars of the finding of professional misconduct. However, if the adjudicative committee pursuant to Section 13(11) orders that the name of the licensee or partnership not be disclosed, the publication on the authorized designated body's website shall not disclose the name of the licensee or partnership.

14 Discipline procedure: appeal committee

- (1) An authorized designated body shall establish an appeal committee, appointed by its board of directors or the governing council that includes individual licensees, or persons who have been licensed in the three-year period prior to their appointment to the appeal committee provided such appointment is for no longer than a three year term, and public representatives to conduct hearings on appeals of decisions of the adjudicative committee or a panel of such committee in accordance with the *Statutory Powers Procedure Act*.
- (2) An authorized designated body shall provide that a panel of not fewer than three drawn from the members of the appeal committee may hear any appeal wherein a licensee, or person who has been licensed in the three-year period prior to their appointment to the appeal committee provided such appointment is for no longer than a three year term, is a party provided that a minimum of one public representative and one individual licensee, or person who has been licensed in the three-year period prior to their appointment to the appeal committee provided such appointment is for no longer than a three year term, shall serve on every panel.
- (3) The authorized designated body shall, in respect of all appeal hearings, prominently set out on its website the place, date and time of the appeal hearing, along with the licensee's name, unless otherwise ordered not to be disclosed, a description of the charge(s) and of the appeal(s) and a notice that the hearing is open to the public, unless an exception to the presumption that the hearing proceed in public as provided in the *Statutory Powers Procedure Act* has been established or the parties have otherwise agreed to proceed in writing.
- (4) The authorized designated body shall at its expense retain or employ a person who is licensed by the Law Society of Upper Canada to practise law or provide legal services in Ontario to advise the appeal committee.
- (5) The authorized designated body shall ensure that members of the appeal committee have, and are provided with, ongoing appropriate training.

- (6) An authorized designated body shall provide that the appeal committee and any panel of the appeal committee has:
- (a) the power to correct clear errors of a factual nature or the misapprehension or misapplication of an appropriate principle of accounting or law or of an assurance standard; and
 - (b) the same power to sanction as the adjudicative committee; and that the same provisions with respect to notice of the decisions of the adjudicative committee also apply to decisions of the appeal committee.
- (7) Where legislation permits, an authorized designated body may provide that the order of the adjudicative committee be stayed in the event of an appeal, except that if the adjudicative committee or the panel of the adjudicative committee which heard the case orders that the licence of a licensee be revoked, or the certificate of authorization of a professional corporation to practise public accounting be revoked, the licence or the certificate of authorization to practise public accounting shall be suspended, unless the adjudicative committee or the panel of the adjudicative committee which made the order determines in the circumstances of the case that a suspension is not required for the protection of the public or in the public interest.
- (8) An authorized designated body shall require, in respect of a notice of the final decision and order of the appeal committee wherein there has been a finding or affirmation of a finding of professional misconduct, that notice of the decision and order disclosing the name of the licensee or partnership with brief particulars shall:
- (a) be made to the board of directors or governing council of the authorized designated body;
 - (b) be made to all members of the authorized designated body;
 - (c) be made available to members of the public;
 - (d) be published on the authorized designated body's website and in a daily newspaper in the geographic area where the licensee practised or in which the partnership or professional corporation is located, if:
 - (i) a licensee is expelled from membership in the authorized designated body;
 - (ii) a licence is suspended or revoked;
 - (iii) the certificate of authorization of a professional corporation to practise public accounting is suspended or revoked;
 - (iv) a limitation is placed on the practice of a licensee or partnership;
- unless the appeal committee hearing the matter determines that disclosure of the name of the licensee or partnership to or in any or all of the above is not required in the public interest and its disclosure would be unfair to the licensee or partnership.

- (9) The decision of the appeal committee, including the reasons for the decision, shall be provided in writing to each party.
- (10) An authorized designated body shall require that notice of any final decision and order of the appeal committee together with the written reasons for the decision disclosing the name of the licensee or partnership with brief particulars is promptly given to the Council.
- (11) The authorized designated body shall, upon notice of a decision and order of the appeal committee making a finding or affirming a finding of professional misconduct, publish and maintain on its website in a manner that is accessible to the public the decisions and orders of the adjudicative committee and the appeal committee together with the written reasons for decisions that disclose the name of the licensee or partnership and brief particulars of the matter. However, if the appeal committee pursuant to Section 14(8) orders that the name of the licensee or partnership not be disclosed, the publication on the authorized designated body's website shall not disclose the name of the licensee or partnership.

15 Rules governing issuing a new licence to a former licensee or to a member under Standard 7A(2)(b)

- (1) An authorized designated body shall require any member of the authorized designated body to whom the provisions of Section 8(1) or 8(2) are applicable and may require any member to whom the provisions of Section 7A(2)(b) are applicable to demonstrate current competence by successfully completing, as a condition to be met prior to being eligible for the issuance of a new licence:
 - (a) a period of at least 12 months of public accounting services, within a maximum of 36 months, under the supervision of a licensee or, subject to the authorized designated body satisfying itself as to the qualifications of such a person, a member of an affiliated provincial accounting body who is authorized to practise public accounting or, in a jurisdiction in which only the firm or practising office is registered or authorized to practise public accounting, under the supervision of a member of the firm or practising office who has signing authority for public accounting engagements who shall, upon the member's completion of the period of public accounting experience, provide the authorized designated body with a certificate of such completion;
 - (b) any course or courses prescribed by the authorized designated body and an updating examination(s) or evaluation(s) on:
 - (i) the accounting and assurance standards set out in the *CPA Canada Handbook – Accounting* and *CPA Canada Handbook – Assurance*;
 - (ii) the current rules of professional conduct of the authorized designated body; and
 - (iii) any other prescribed subject area.
- (2) An authorized designated body shall require that, in the event the licence of a member of the authorized designated body has been revoked by an adjudicative or appeal committee of the authorized designated body, the member shall, as a condition to be met in order to have a new licence issued, satisfy the adjudicative committee that:

- (a) the member is of good character;
 - (b) the member is competent to practise public accounting; and
 - (c) there would not be a risk to the public posed should a licence be issued to the member.
- (3) Despite provisions of Sections 15(1) and (2), an authorized designated body shall refuse the issuance of a new licence to a member of the authorized designated body if the member held a licence issued under the Act by another authorized designated body and such licence was suspended or revoked and not reinstated by that other authorized designated body.

16 Mandatory professional liability insurance

- (1) An authorized designated body shall require all licensees to maintain, and provide satisfactory proof of maintaining, professional liability insurance coverage.
- (2) The authorized designated body's requirements for insurance shall include:
- (a) minimum coverage limits per claim and, in aggregate per policy period;
 - (b) maximum allowable deductibles; and
 - (c) the minimum period for which insurance is to be maintained after a licensee retires or leaves practice, as required.
- (3) In setting requirements for insurance, the authorized designated body must consider and address, to the extent possible:
- (a) different levels of risk based on practice size, number of principals, or other similar factors;
 - (b) the magnitude of claims reasonably anticipated to arise; and
 - (c) the coverage reasonably available in the marketplace.
- (4) The authorized designated body may, as an exception, permit self-insurance in cases where sufficient professional liability coverage is not reasonably available in the marketplace due to the size of the professional corporation, partnership or practice and its risk exposure. Such an exception may be permitted only on the condition that the professional corporation, partnership or practice set aside assets at least equal in value to the self-insured amount.
- (5) An authorized designated body shall specify in its bylaws or regulations or policies the adverse consequences arising for a licensee or partnership who fails to comply with the mandatory professional liability insurance requirement or to report such compliance to the authorized designated body, which consequences shall include the suspension or revocation of a licence or certificate of authorization to practise public accounting, as applicable.

17 Principles of governance relating to the licensing and governing the activities of members of the authorized designated body as public accountants

- (1) An authorized designated body shall establish a public accounting licensing board, committee or panel (the "public accounting licensing board") to act on its behalf in respect of all matters

relating to the issuance of licences to its members to permit its members to practise as public accountants in Ontario. Such matters shall include at least the following:

- (a) decisions respecting applications from members for public accounting licences;
 - (b) decisions respecting applications from professional corporations for certificates of authorization to practise public accounting;
 - (c) decisions respecting applications for the renewal of public accounting licences and certificates of authorization;
 - (d) receipt for the record of notices of revocation of public accounting licences and certificates of authorization;
 - (e) decisions respecting applications for the issuance of public accounting licences to members whose previous public accounting licences expired, unless such application is referred to an applications committee or other designated committee for a hearing and decision relating to a determination of good character or whether the qualifications for licensing have been met;
 - (f) decisions respecting the application of the enumerated exceptions under Section 3(2) of the Act.
- (2) An authorized designated body shall also establish an applications committee, or shall delegate to a committee such as the public accounting licensing board provided that the quorum requirements of Section 17(3)(c) are satisfied, to consider in respect of public accounting licensing matters:
- (a) any application for a licence from a member where the good character of the member must be determined by means of a hearing;
 - (b) any application for a licence from a member in respect of whom the public accounting licensing board has directed that a hearing be held to determine whether the member has fulfilled the qualifications to be licensed as set out in the Act, the regulations made under the Act, these standards or in the by-laws or regulations of the authorized designated body;
 - (c) any application for a public accounting licence from a member who is licensed to practise public accounting outside of Ontario; and
 - (d) any other matter related to public accounting licensing that is referred to it by the board of directors or governing council of an authorized designated body or by the public accounting licensing committee, as applicable.
- (3) An authorized designated body shall ensure that:
- (a) there are public representatives on each of its committees that deal with public accounting applications and licensing matters including the committees described in Sections 17(1) and (2) as well as any appeal committee or discipline committee to which a matter relating to a public accounting licensing or application matter is referred;

- (b) if its committee that deals with public accounting applications and licensing matters described in Section 17(1) is the board of directors or governing council of the authorized designated body, such committee shall consist of a panel of not fewer than three drawn from the members of the applicable committee, provided that a minimum of one public representative shall serve on every panel;
 - (c) its committee that deals with public accounting applications and licensing matters described in Sections 17(1) and (2) shall consist of a panel of not fewer than three drawn from the members of the applicable committee, provided that a minimum of one public representative and one individual licensee shall serve on every panel;
 - (d) any appeal committee or discipline committee to which a matter relating to a public accounting licensing or application matter is referred shall consist of a panel of not fewer than three drawn from the members of the applicable committee, provided that a minimum of one public representative and one individual licensee, or person who has been licensed in the three-year period prior to their appointment to the appeal committee or discipline committee provided such appointment is for no longer than a three year term, shall serve on every panel;
 - (e) there is broad representation on its committee that deals with public accounting licensing applications as described in Section 17(2) which includes individual licensees and which reflects the authorized designated body's membership by occupation (i.e. members from national firms or professional corporations, regional or local firms or corporations, and members from industry or the public sector) and by geographic location.
- (4) An authorized designated body shall ensure that:
- (a) it follows due process in the administration of its licensing process;
 - (b) its processes and decisions on entry to licensure are free from all forms of discrimination, whether personal or systemic;
 - (c) applicants for public accounting licences or certificates of authorization, as applicable, have access to an independent internal review or appeal process for licensure decisions by another designated committee and the persons who decide the review or appeal are not the same persons who made the original decision;
 - (d) information on requirements and processes for licensure is readily available;
 - (e) fees are commensurate with the services provided and are based on effective and efficient processes;
 - (f) assessment and licensure decisions are communicated to applicants for licences and certificates of authorization in a timely manner with clear and sufficient reasons;
 - (g) individual licensees use after the name or initials of the accounting designation granted to him/her the term "Licensed Public Accountant" or the initials "LPA";

- (h) information on the status of licensees, including licence or certificate of authorization suspension or revocation, is readily and freely available to the public, is published in a timely manner on its website and is provided in a timely manner to the Council;
 - (i) its actions in regulating public accounting licensure matters reflect the public interest by ensuring a high standard of professional practice and by recognizing that the purpose of a licence or certificate of authorization is to protect the user, and not the provider, of public accounting services; and
 - (j) it complies with the standards, principles and regulations established by and under the Act.
- (5) An authorized designated body shall prescribe the form and content of its application for a public accounting licence. The content of such application shall include all matters necessary to determine whether the applicant meets the requirements of the Act and of these standards for licensure including, without limitation, the requirements of Sections 2 to 6 or 7A, 7B or 7C of these standards, as applicable.

Such application shall contain or be accompanied by:

- (a) the names of persons to whom reference may be made as to the applicant's character and suitability for licensure; and
 - (b) a declaration signed by the applicant that the contents of the application are true and correct.
- (6) If an authorized designated body suspends or revokes the membership or registration rights and privileges of a licensee, it must also suspend or revoke such licensee's public accounting licence or certificate of authorization, as applicable.
- (7) If a licensee ceases to be a member of or registered with an authorized designated body, the licensee's public accounting licence or certificate of authorization, as applicable, shall terminate on the date that such licensee ceases to be a member of or registered with the authorized designated body.
- (8) Notwithstanding the provisions of Sections 17(6) and (7), an authorized designated body shall require that the licensee whose licence or certificate of authorization was suspended, revoked or terminated continues to be subject to the disciplinary powers of the authorized designated body, as fully and to the same extent as if such rights and privileges and licence or registration had not been suspended, revoked or terminated, for any act, omission, matter or thing which may constitute or involve a violation of the by-laws, regulations, policies or the rules of professional conduct of the authorized designated body to the extent permitted by law.
- (9) An authorized designated body shall, except where the authorized designated body is of the opinion that there are legitimate concerns surrounding a licensee's personal security, publish a roll of licensed public accountants and professional corporations, including those that are subject to licence or certificate of authorization suspensions or revocations, on its website in a publicly accessible and freely available manner that is open for public inspection and shall provide such information to the Council for its roll. For the five-year period following the revocation or surrender of a licence or certificate of authorization, an authorized designated body shall publish the last known address from which the former licensee practised on the

roll. An authorized designated body may remove the names of persons that previously held a licence or certificate of authorization from the roll five years after the date of revocation or surrender of a licence or certificate of authorization.

- (10) An authorized designated body shall publish an annual report on its licensure activities on its website in a publicly accessible and freely available manner and make such report available to the public upon request and to the Council.

18 Disclosure and related matters

- (1) An authorized designated body shall maintain sufficient appropriate documentation to support its ongoing compliance with these standards and shall maintain a records retention policy that reflects this requirement. Such documentation shall be made available to Council upon request as part of its initial, periodic, and special reviews.
- (2) An authorized designated body shall require its licensees or partnerships to consent and to be deemed for all purposes to consent to the release of any and all information and documentation by a licensee or partnership to the authorized designated body and to the Council for the purposes of enabling the authorized designated body and the Council to carry out their respective responsibilities and functions pursuant to the Act and these standards.
- (3) An authorized designated body shall require an individual licensee, when providing any accounting services in respect of a financial statement, or of any part of a financial statement or any statement attached to a financial statement, to disclose in any written statement, opinion or report, the fact that the person is licensed as a public accountant by use of the term “Licensed Public Accountant” or the initials “LPA” following the name or initials of the accounting designation granted by the authorized designated body.
- (4) An authorized designated body shall require a professional corporation that holds a certificate of authorization to practise public accounting, when providing any accounting services in respect of a financial statement, or of any part of a financial statement or any statement attached to a financial statement defined in the Act, to disclose in any written statement, opinion or report, the fact that the professional corporation holds a certificate of authorization by use of the words “Authorized to practise public accounting by the [name of the authorized designated body].
- (5) Within 120 days after the end of its financial year, each authorized designated body shall forward a copy of its annual report for that year to the Minister and to the Council. It shall also post the annual report on a publicly accessible and freely available website of the authorized designated body.
- (6) Each authorized designated body shall prepare a supplemental report as at and for each 12-month period ended October 31 (with comparative figures for at least the three preceding years or period) and file the same with Council on or before January 1 in each year. In the case of the first supplemental report, it shall cover the period from the date of Council’s recognition of the authorized designated body as an authorized designated body to October 31 in the relevant year. This report shall be published in a format that is readily available to licensees and to members of the public, including on a publicly accessible and freely available website of the authorized designated body. The report shall contain at least the following information:

- (a) the number of total individual licensees;
- (b) the number of new licences granted during the period to which the supplemental report relates to:
 - (i) persons who are permitted to practise public accounting in another jurisdiction in Canada;
 - (ii) persons who are permitted to practise public accounting outside of Canada;
 - (iii) former licensees who were re-licensed;
 - (iv) all others.
- (c) the number of suspended or revoked licences, showing the total number by reasons for suspension or revocation;
- (d) the number of individual licensees who did not renew their licences or who died during the year;
- (e) the net increase or decrease in the number of individual licensees;
- (f) total partnerships with licensees;
- (g) total professional corporations holding a certificate of authorization;
- (h) total sole practitioner licensees;
- (i) total number of times that the authorized designated body exercised its discretion to reduce or exempt the annual continuing professional development requirements for individual licensee(s) under Section 8(8);
- (j) total number of complaints made against licensees and the disposition of such complaints according to whether the investigation is ongoing, has been completed with no charges of professional misconduct laid or has been completed with one or more charges of professional misconduct laid;
- (k) total number of disciplinary hearings completed or in process during the reporting period, including, as applicable, number of appeals in process or outcome of completed appeal hearings, showing cases in which the licensee or partnership was found not guilty of all charges of professional misconduct or in which the licensee or partnership was found guilty of one or more charges of professional misconduct and, in respect of each of the latter, an indication of the sanction(s) ordered;
- (l) total number of applications for judicial review of disciplinary decisions made during the reporting period or continuing from a prior reporting period, the grounds on which the application for review was made and the outcome of the review, if known;
- (m) the total number of students registered with the authorized designated body who are enrolled in the program leading to qualification for licensing;

- (n) a listing of the accounting bodies outside of Canada that the authorized designated body regards as having standards that are substantially equivalent to the standards of the authorized designated body, showing for each the total number of current and new licensees from each such body;
- (o) a listing and detailed description of any changes made during the reporting period to the authorized designated body's statutory authority, by-laws, rules, regulations, policies or procedures that impact these standards; and
- (p) such other information as the Council may request.